



SETH G.B. PODAR COLLEGE, NAWALGARH

A
REPORT
ON
HUMAN RESOURCE PLANNING



Seminar Title	: Human Resource Planning
Seminar Venue	: PIMS Room No. 41
Date	: 14/05/2022
Duration	: 11.40 am to 12.40 pm
Organized by	: PIMS Department
Present	: Prof. Rajesh Verma, Prof. Narendra Saini, Prof. Mukesh Saini, Prof. Rachna, Dr. Uma Soni,
Delivered by	: Mrs. Rachna
Beneficiaries	: 50 Students (All BCA & BBA)
Distribution	: IQAC & Principle Office

Introduction:

Business successes are always directly connected and rely on the performance of those who work for that business. Therefore it is important to put an effort into human resource planning in order to ensure the organization perform well and success in achieving their goals.

Objectives:

The main objective conducting human resource planning is to help the organization in having an accurate number of employees required, and matched skill required to accomplishing an organizational goals which are to:

1. Ensure adequate supply of manpower as and when required.
2. Ensure proper use of existing human resources in the organization.
3. Forecast future requirements of human resources with different levels of skills.
4. To build a strong culture & make strategies to promote it.
5. To provide Training & develop new talent.
6. To participate in growth planning and implementation.
7. To minimize employee attrition rate.
8. To take feedback from employees.
9. To recognize employee contribution in the growth & undertake performance appraisal.
10. To build a positive Brand name and a unique Culture.
11. To Improve Hiring Process.

About Event:

A Seminar was held under the aegis of PIMS Department at Seth G.B .Podar College, run by The Anandilal Podar Trust, in which Dr. Satyendra singh, Principal, Dr. Vinod Kumar Saini, Vice Principal and all faculty members of PIMS department (Prof. Rajesh Verma , Prof. Narendra Saini, Dr. Uma Soni & Prof. Mukesh Saini) were present in this seminar. Prof. Rajesh Verma started the program to introduce the seminar topic and seminar expert. Speaker of this Seminar, Ms. Rachna (Asst. Professor at Seth G.B. Podar College, Nawalgarh) shared her excellent knowledge about “Human Resource Planning”. Ms. Rachna apprised that HR is most valuable resource in an Organization and ensure supply of manpower at right time, at right Place and for right people. HR participates in company growth planning and implementation. Dr. Uma Soni concluded the program with thanks to the Ms. Rachna and said that HR Planning is necessary for an organization so we should keep these important things in mind.

Glimpse of Program





Nawalgarh, Rajasthan, India

R7X6+3QV, Poddar College Rd, Nawalgarh, Rajasthan 333042, India

Lat 27.847544°

Long 75.261946°

GPS Map Camera



Nawalgarh, Rajasthan, India

R7W6+VRC, Nawalgarh, Rajasthan 333042, India

Lat 27.847543°

Long 75.261918°

GPS Map Camera



SETH GYANIRAM BANSIDHAR PODAR COLLEGE

Podar Educational Campus, Nawalgarh, Rajasthan, 333042

Website: www.podarcollege.com, Phone: 01594-222030

Ref. No – GBPC/2021-22/PC/

Date: 11-05-2022

To,

The Principal,

Seth G. B. Podar College,

Nawalgarh.

Subject: Regarding Sanction for Seminar

Respected Sir,

With reference to our meeting held in your office regarding organizing Seminars for the students of PIMS (BBA and BCA).

An online seminar will be organized on the 14th May, 2022. The topic of the seminar is “HR Planning” and will be delivered by Ms. Rachna (Professor, Seth G. B. Podar College, Nawalgarh).

The Seminar will be held in the PIMS department auditorium from 11:00 am to 01:00 pm.

Considering the above please provide the sanction to conduct the seminar.

Regards,

HOD PIMS

Principal

Copy to:-

1. IQAC, Podar College
2. Notice Board
3. Office Record



SETH GYANIRAM BANSIDHAR PODAR COLLEGE

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Website: www.podarcollege.com, Phone: 01594-222030

Ref.No GBPC/PIMS/2022/

Date: 12-05-2022

Notice

This is to inform all BBA and BCA student that a seminar on “**HR Planning**” will be organized on the 14th of May, 2022.

The seminar will be delivered by **Ms. Rachna** (Professor, Seth G. B. Podar College, Nawalgarh). The seminar will be held in the **PIMS Room Number 41** from 11:00 am to 01:00pm.

Attending the seminar is mandatory.

HOD PIMS
Principal

Copy to:-

1. CEO, The Anandilal Podar Trust, Nawalgarh
2. IQAC, Podar College
3. PIMS Department
4. Notice Board

Attendees



PODAR INSTITUTE OF MANAGEMENT STUDIES

Seth G B Podar College, Nawalgarh

One day Workshop on: HR Planning

List of Participants

S.No	Name of Student	Class	Signature
1.	Rahul	BCA II	Rahul
2.	Sonu	BCA II	Sonu
3.	Kristen Kest	BCA I	Kristen
4.	Rahul Kumar	BCA I	Rahul
5.	Neeraj Jangir	BCA I	Neeraj
6.	Nimal Saini	BCA I	Nimal
7.	Manvi Saini	BCA I st	Manvi
8.	Dipendra Singh	BCA I st	Dipendra
9.	Vikash	BCA - I st	Vikash
10.	Mukesh Kumawat	BCA - I st	Mukesh
11.	Parom Saini	B.C.A - I st	Parom
12.	Pawankumar	BCA - I st	Pawankumar
13.	Ashutosh Sharma	BCA - I st	Ashutosh
14.	Prasana	BCA - I st	Prasana
15.	Rohit	BCA I st	Rohit
16.	Deepika Verma	BBA I	Deepika
17.	Tanisha	BBA I	Tanisha
18.	Shikha	BBA I	Shikha
19.	Rinku	BBA I	Rinku
20.	Prinika	BBA I	Prinika
21.	Harshat Saini	BBA III	Harshat
22.	Tusshar Kumar	BBA III	Tusshar
23.	Chandan Kumar	BBA III	Chandan
24.	Virendra Pul	BBA III	Virendra
25.	Manika Saini	BBA III	Manika