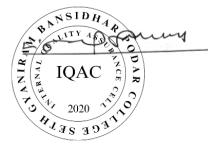


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5.1.5 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances timely redressal of the grievances through appropriate committees



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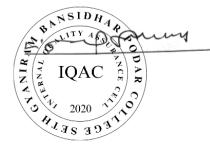
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Sr.No.	Documents
	Grievance Redressal& Anti Ragging Cell
1	Complain Registeration & Solve Process of Grievance Redressal & Anti Ragging Cell
2	Minutes of Meeting of Grievance Redressal & Anti Ragging Cell
	Women Empowerment And Anti- Sexual Harassment Cell
1	Establishment of women Empowerment and anti- sexual harassment cell
2	Minutes of meeting



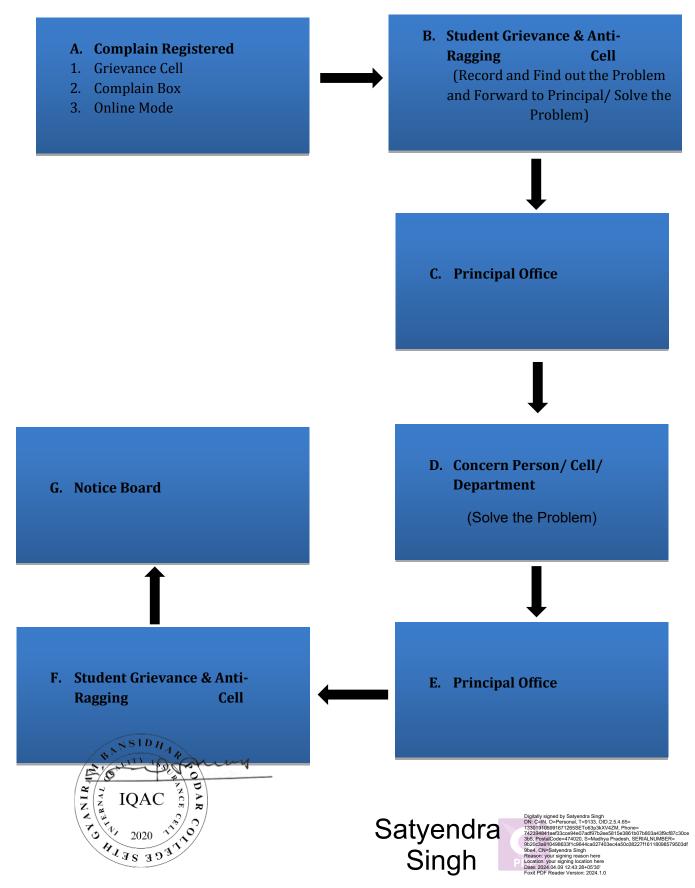




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Complain Registeration & Solve Process of Grievance Redressal& Anti Ragging Cell Student Grievance & Anti-Ragging Cell

Complain Registered & Solve Process





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Minutes of Meeting of Grievance Redressal& Anti Ragging Cell

SETH GYANIRAM BANSIDHAR PODAR COLLEGE

Podar Educational Campus, Nawalgarh - 333042 (Raj.)

Minutes of Meeting

Cell: - Student's Grievance Redressal

Date:-11 /07/2022

Agenda:

Time:- 1:30 pm

- 1. To organize an awareness program.
- 2. To inform the student about various pathways to report their grievances.

Attendees:-

Dr. Satyendra Singh Dr. Vinod Saini Dr. Vikram Singh Jakhar Prof. Sandeep kumar Jangir Prof. Mukesh kumar Saini Prof. Shyama Didwania

Resoulations made:

- 1. The awareness flexes are to be fixed at various locations of the campus.
- 2. An awarensess program is to be organized so that the benifisories be able to know about the constitutional parameters regarding grievance redressal policy.
- Students are informed about proper mechanisms to report their grievances through Mentors, as well as teachers.
- It was decided that the students are to be informed about the various modes (like complaint-box, website, in person and through Mentors) to report their grievances.

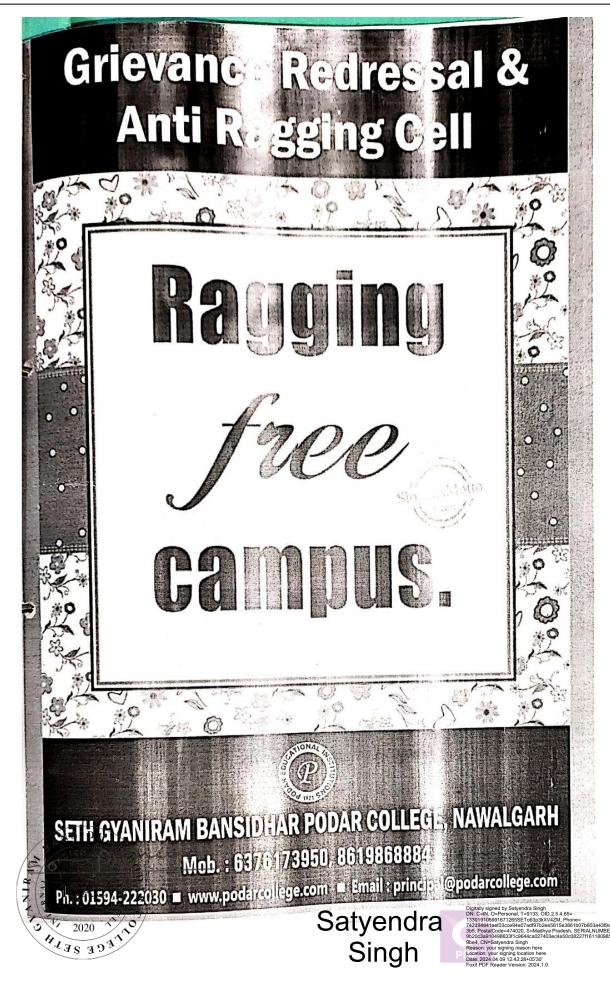
Distribution:

- 1. Principal
- 2. IQAC
- 3. Mentors
- 4. Heads of Departments
- Office Record





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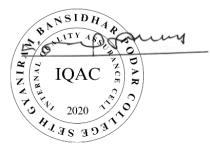


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Session – 2022-23

Women Empowerment and Anti Sexual Harassment Cell







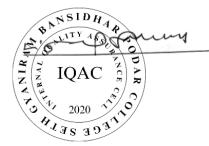
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INDEX:-

S.NO.	Name of document
1.	Establishment of committee
2.	Minutes of meeting







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Establishment of women Empowerment and anti- sexual harassment cell

	->	Estable	ishment i	of comm	He
16.	Sexual Harassmen and Women's Committ	t of Woman Welfare	Department	Signature	Functions of working Committee
1	Ms. Suman Saini	Convener	Botany		 To treat sexual harassment as misconduct and initiate disciplinary action for the misconduct. To support the distressed women's to place their complaint. To provide safety and security fo women at workplace.
П	Mrs. Reena Saini	Member	Chemistry		
Ш	Mrs. Rachna	Member	Management		
					Principal Seth G.B. Podar C. A. ge Nawalgarh - 333042
					Principal
	NSIDHAR				Principal



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Women Empowerment and Anti Sexual Harassment Cell /Women Cell

1 Seth Gyaniram BansidharPodar College, Nawalgarh Women cell Minutes of meeting:-Minutes of the first meeting of the newly reconstituted women cell of the college held on01September 2022 in the principal office at 02:30 p.m. for the session of 2022-23. Date : -01 September 2022-23 Timing : -2:30 p.m. Minute is held at :-Principal office Coordinator • -Ms. Suman Saini Present member :-Mrs. Rachna Ms. Mahimasoni Agenda of meeting: Preparation of action plan for the academic year 2022 to 2023. The following issues considered in the meeting:-1. To create awareness on their rights given by constitutions and acts of the law. 2. Helping women student to secure self-respect, dignity and enabling then to solve her own problems. To encourage students to improve leadership qualities. 4. To create awareness regarding their personal health and hygiene. 5. To create awareness against sexual harassment and an acceptable social behavior (IPC section 377). 6. To conduct seminar workshop to improve knowledge of opportunities and tools available about women empowerment 1/09/2022 Pachana NIR Satyendra Singh