SETH GYANIRAM BANSIDHAR PODAR COLLEGE

Accredited with 'A' Grade (3.04 CGPA) by NAAC-UGC
Recognition of *college* under Section 2(f)/12(B), *UGC* Act, 1956
Affiliated to *Pandit Deendayal* Upadhyaya *Shekhawati University*, Sikar

Report on the Effectiveness of the Institutional Strategic Plan
for the
Academic Session 2023-24

1. Introduction

This report analyzes the effectiveness of the institutional strategic plan for the academic session 2023-24, focusing on key areas of focus, activities undertaken and achieved outcomes. The analysis aims to determine the extent to which the plan has been effectively deployed in achieving its stated goals.
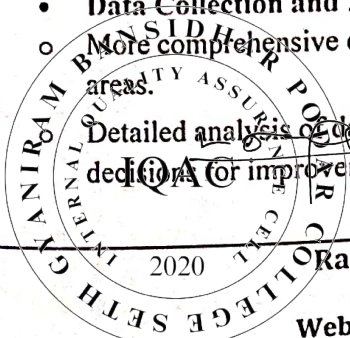
2. Key Areas of Focus and Outcomes

- **Faculty Development:**
  - Positive Outcome: 10 Faculty Development Programs (FDPs) conducted and 4 research papers published indicate a commitment to enhancing faculty expertise and research capabilities.
- **Student Entrepreneurship:**
  - Positive Outcome: 9 student startups/business plans developed and funding secured by student ventures signify successful initiatives in fostering entrepreneurial skills among students.
- **Enhanced Learning Opportunities:**
  - Positive Outcome: 26 students enrolled in Harvard Business School online courses and positive student feedback suggest successful integration of technology-enabled learning.
- **Skill Development & Career Readiness:**
  - Positive Outcome: 2 workshops for 204 students on resume writing and interview skills demonstrate a focus on improving student employability.
- **Enriched Student Experience:**
  - Positive Outcome: 22 extracurricular activities conducted with NSS, NCC, and UBA wings provide a well-rounded student experience.
- Industry Partnerships:
  - Positive Outcome: 9 Memoranda of Understanding (MoUs) signed with industry partners and 35 internships secured demonstrate strong industry linkages and career opportunities for students.
- **Research & Development:**
  - Positive Outcome: 4 research papers published, 3 patents filed, and a research project sent to DBT indicate a strong research focus and potential for future advancements.

3. Areas for Improvement

While significant progress has been made, several areas require further attention:

- **Data Collection and Analysis:**
  - More comprehensive data collection is needed to accurately assess the impact of initiatives across all areas.
  - Detailed analysis of data is crucial to identify areas of strength and weakness and make informed decisions for improvement.

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- **Continuous Improvement:**
  o Regular and systematic review of the strategic plan is essential to ensure its alignment with evolving needs and to make necessary adjustments.
  o Feedback mechanisms should be effectively utilized to gather input from all stakeholders and incorporate it into the planning and implementation process.
- **Resource Allocation:**
  o Adequate resources, including financial and human resources, should be allocated to support the implementation of strategic initiatives.
- **Communication and Collaboration:**
  o Effective communication and collaboration among different departments and stakeholders are crucial for successful implementation of the strategic plan.
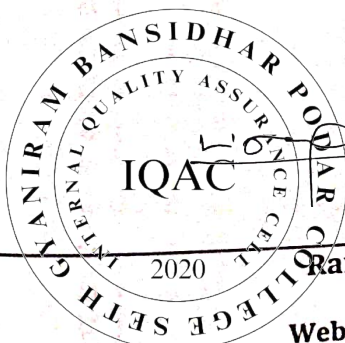
4. Conclusion

The institutional strategic plan for the 2023-24 academic session has been partially deployed. The college has demonstrated progress in several key areas, particularly in faculty development, student entrepreneurship, and industry partnerships. However, there is room for improvement in data collection, analysis, and the implementation of continuous improvement mechanisms.

5. Recommendations

- **Enhance Data Collection:** Collect and analyze data on student participation, satisfaction, and learning outcomes in all areas.
- **Expand Skill Development Programs:** Offer a wider range of skill development programs, including technical skills, soft skills, and industry-specific certifications.
- **Improve Extracurricular Activities:** Increase student participation and satisfaction with extracurricular activities by offering a diverse range of options and providing adequate resources.
- **Strengthen Continuous Improvement:** Regularly review and analyze feedback from students, faculty, and other stakeholders to identify areas for improvement and make necessary adjustments to the curriculum and programs.
- **Enhance Communication:** Utilize various communication channels effectively to ensure timely and accurate dissemination of information to all stakeholders.

This report provides the assessment of the effectiveness of the institutional strategic plan. By implementing the recommendations and continuously monitoring progress, the college can further enhance the effectiveness of its strategic initiatives and achieve its long-term goals.

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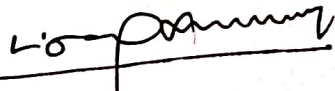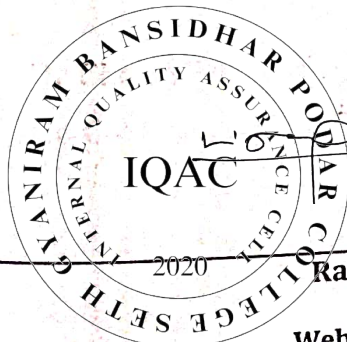Web Site: www.podarcollege.com E-Mail: principal@podarcollege.com

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Summary Table (Appendix)

S.No.	AREA OF FOCUS	ACTIVITIES/METHODOLOGY	RESPONSIBLE/DEPARTMENT	PERFORMANCE/ OUTCOMES
1	Faculty Development	Organize training workshops, seminars, and conferences. Provide seed funding for research projects. Facilitate participation in national/international conferences.	Work allotted to Faculty Development Cell/IQAC	10 FDP conducted. 04 research papers published 48 books chapters and paper in National and International seminars.
2	Student Entrepreneurship	Establish and promote an incubation center. Organize workshops on business plan development, funding, and legal aspects. Provide mentorship and networking opportunities.	Work allotted to Incubation Center/Entrepreneurship Cell	09 student startups/business plans. Funding secured by student ventures.
3	Enhanced Learning Opportunities	Offer select Harvard Business School online courses. Integrate online learning platforms into regular curriculum.	Work allotted to Management Department	26 students enrolled in online courses. Student satisfaction with online learning experience.
4	Inclusive Environment	Implement anti-discrimination policies and awareness campaigns. Establish support systems for students from diverse backgrounds. Promote gender equality and sensitivity.	Work allotted to Incharge Student Welfare Cell/Grievance Redressal Committee	15 awareness programs conducted. 200 Student satisfaction with campus environment.
5	Skill Development & Career Readiness	Launch skill development programs in collaboration with industry partners. Organize workshops on resume writing, interview skills, and career planning.	Work allotted to Incharge Placement Cell/Career Counseling Cell	02 workshop organized for resume write-up for 204 students.
6	Enriched Student Experience	Organize extracurricular activities (sports, cultural events, clubs). Promote community service initiatives.	Work allotted to Incharge Student Activities Committee	22 extracurricular activities conducted with NSS and NCC and UBA wings of college.
7	Modern Learning Environment	Invest in modern classrooms, labs, and IT infrastructure. Upgrade library resources (digital and physical).	Work allotted to Incharge Infrastructure Committee/IT Department	01 New connection 300 MBPs of Internet for college students.
8	Industry Partnerships	Establish partnerships with industry leaders for internships, guest lectures, and joint projects. Facilitate job placement opportunities.	Work allotted to Placement Cell/Industry Liaison Cell	09 MoUs signed with industry partners. 35 internships secured.
9	Continuous Improvement	Implement feedback systems for students, faculty, and other stakeholders. Conduct regular program reviews and curriculum	Work allotted to IQAC/Academic Council (Dr Vinod Kumar Saini, Vice Principal)	Implementation of feedback mechanisms. Frequency of

		updates.		curriculum reviews. Student/faculty satisfaction scores continuous
10	Academic Integrity & Ethics	Establish clear policies on academic integrity and plagiarism. Conduct workshops on research ethics and responsible conduct.	Work allotted to Incharge Examination Committee/Ethics Committee (Dr Vidhyadhar Sharma, Head, Department of Mathematics)	Implementation of academic integrity policies. Number of reported cases of academic misconduct.
11	Effective Communication	Utilize various communication channels (website, social media, newsletters, meetings). Establish feedback mechanisms and grievance redressal systems.	Work allotted to Incharge Administration/Public Relations Department (Dr Vinod Kumar Saini, (Vice Principal)	Frequency of communication activities. Stakeholder satisfaction with communication.
12	Research & Development	Provide seed funding for research projects. Encourage faculty and student participation in research conferences and publications. Establish research collaborations with other institutions.	Work allotted to Incharge Research & Development Cell (Dr Dau Lal Bohra, Head, Department of Zoology)	04 research paper Number of publications and 03 patents. Research project sent to DBT.

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