



SETH GYANIRAM BANSIDHAR PODAR COLLEGE

Accredited with 'A' Grade (3.04 CGPA) by NAAC-UGC

Recognition of *college* under Section 2(f)/12(B), UGC Act, 1956

Affiliated to *Pandit Deendayal Upadhyaya Shekhawati University, Sikar*

Equal Opportunity Cell

Seth Gyaniram Bansidhar Podar College, Nawalgarh

As per the guidelines of the **University Grants Commission (UGC)**, Seth Gyaniram Bansidhar Podar College, Nawalgarh has constituted an **Equal Opportunity Cell (EOC)** to ensure equity, inclusion, and social justice for all students, with special focus on students belonging to **Scheduled Castes (SC), Scheduled Tribes (ST), Other Backward Classes (OBC), minorities, economically weaker sections, and other disadvantaged groups.**

The Cell is committed to creating a **non-discriminatory, inclusive, and supportive academic environment** within the college campus.

Objectives

The objectives of the Equal Opportunity Cell are:

1. To promote **equal access to education and opportunities** for all students, especially those from marginalized and disadvantaged sections of society.
2. To create a **socially inclusive, discrimination-free, and supportive campus environment.**
3. To address and redress the **grievances and issues** faced by students from marginalized and disadvantaged groups.
4. To provide **academic, psychological, and career counseling** to needy students.
5. To spread awareness about **constitutional provisions, UGC policies, and government welfare schemes** related to social justice and equality.

Composition

The Equal Opportunity Cell of Seth Gyaniram Bansidhar Podar College, Nawalgarh shall consist of the following members:

- **Chairperson:** Principal of the College
- **Coordinator:** Senior Faculty Member (Nominated by the Principal)
- **Members:**
 - Faculty representatives from different departments
 - One administrative staff member
 - One student representative (preferably from marginalized groups, where appropriate)

(The composition shall be reviewed periodically as per UGC norms.)

Functions

The Equal Opportunity Cell performs the following functions:

1. To identify and assess the **academic and social needs** of students from marginalized and disadvantaged groups.
2. To provide **counseling, mentoring, and guidance** related to academic progress, emotional well-being, and career planning.
3. To facilitate access to **scholarships, freeships, fellowships, and financial assistance schemes** offered by the Government, UGC, and other agencies.
4. To organize **seminars, workshops, awareness programmes, and lectures** on social justice, equality, human rights, and inclusive education.

Rambilas Podar Road, Nawalgarh, Dist: Jhunjhunu – 333042

Contact No: 8619868884

Web Site: www.podarcollege.com E-Mail: principal@podarcollege.com



SETH GYANIRAM BANSIDHAR PODAR COLLEGE

Accredited with 'A' Grade (3.04 CGPA) by NAAC-UGC

Recognition of *college* under Section 2(f)/12(B), UGC Act, 1956

Affiliated to *Pandit Deendayal Upadhyaya Shekhawati University, Sikar*

5. To coordinate and collaborate with other statutory bodies and cells such as the **SC/ST Cell, Minority Cell, Women Cell, and Grievance Redressal Cell.**
6. To ensure compliance with **UGC regulations** related to equal opportunity and non-discrimination.

Activities

The Equal Opportunity Cell undertakes the following activities:

- Conducts **regular meetings** to review student concerns and institutional practices.
- Organizes **awareness programmes and workshops** on inclusive policies and student welfare schemes.
- Provides **individual counseling and mentoring sessions** for students requiring support.
- Assists students in **application and documentation processes** for scholarships and financial aid.
- Encourages student participation in activities that promote **diversity, harmony, and mutual respect.**

Reporting Mechanism

- The Equal Opportunity Cell functions under the overall supervision of the **Principal of the College.**
- The Cell submits **periodic reports** on its activities and outcomes to the Principal.
- Required information and reports are submitted to the **University Grants Commission (UGC)** and other statutory bodies as and when required.

Conclusion

The Equal Opportunity Cell of Seth Gyaniram Bansidhar Podar College, Nawalgarh is dedicated to upholding the principles of **equity, inclusiveness, and social justice** as enshrined in the Constitution of India and advocated by the UGC.

Through structured support systems, awareness initiatives, and grievance redressal mechanisms, the Cell strives to ensure that **every student feels valued, respected, and empowered to achieve academic excellence.**

Composition of the Equal Opportunity Cell

The Cell has been constituted with the following members for the Academic Year 2024-25 which will be in force until further constitution:

Sr. No.	Name	Designation	Position	Email Id
1	Dr. Satyendra Singh	Principal	Chairperson	principal@podarcollege.com
2	Mr. Sandeep Jangir	Asst Prof in Department of Commerce	Coordinator	jangirkumarsandeep@gmail.com
3	Mr. Deepak Kumar	Asst Prof in Department of Geography	Member	deepashu1977@gmail.com
4	Mr. Nikhil Kumar	Student Representative	Member	
5	Mr. Himanshu Saini	Student Representative	Member	

Rambilas Podar Road, Nawalgarh, Dist: Jhunjhunu – 333042

Contact No: 8619868884

Web Site: www.podarcollege.com E-Mail: principal@podarcollege.com



SETH GYANIRAM BANSIDHAR PODAR COLLEGE

Accredited with 'A' Grade (3.04 CGPA) by NAAC-UGC

Recognition of *college* under Section 2(f)/12(B), UGC Act, 1956

Affiliated to *Pandit Deendayal Upadhyaya Shekhawati University*, Sikar

Contact Details:

Name of the Coordinator: Mr. Sandeep Jangir

Designation: Coordinator,

Seth Gyaniram Bansidhar Podar College, Nawalgarh, Equal Opportunities Cell

Phone No: 9667127969

Rambilas Podar Road, Nawalgarh, Dist: Jhunjhunu – 333042

Contact No: 8619868884

Web Site: www.podarcollege.com **E-Mail:** principal@podarcollege.com